

Bapuji Educational Association (Regd.)  
**A.V. KAMALAMMA COLLEGE FOR WOMEN, DAVANGERE**  
Re-accredited by NAAC with 'A' Grade  
II Main, Akkamahadevi Road, P.J Extension, Davanagere-577002. KARNATAKA, INDIA.  
Ph: 08192-232331, Fax: 08192-232959 email: bea\_avk@rediffmail.com

**CIRCULAR**

**Date: 11/07/2017**

A meeting the members of the Sexual Harassment Prevention Cell members is hereby informed that the meeting for the year 2017-18 is scheduled to be held on 13<sup>th</sup> July 2017 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

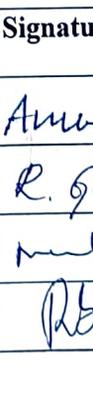
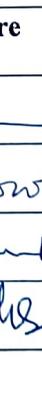
1. To identify programmes to sensitize women about all the stakeholders of the college pertaining to harassment of women in the workplace.
2. Any other matters.

All the members are hereby informed to attend the meeting without fail.

  
Committee Co-ordinator

  
PRINCIPAL  
A. V. Kamalamma College  
for Women, Davangere-2

**Committee Members:**

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Gowramma R.	Member	
3.	Smt. Neelambika G.C.	Member	
4.	Smt.. Prabhavathi S Horadi	Member	

### MINUTES OF MEETING

Date: 13/07/2017

Proceedings of the meeting of the Sexual Harassment Prevention Cell held on 13<sup>th</sup> July 2017

#### Resolutions:

1. It is resolved to identify the programmes to sensitize women about issues pertaining to harassment of women at workplaces to all the stakeholders of the college and arrange such programmes through the Women Development Cell of the college.
2. It is resolved to send a circular to all the staff and students about the constitution of the Sexual Harassment Prevention Cell

The meeting concluded with a vote of thanks by the coordinator.

#### Members attended:

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	Anu
2.	Smt. Gowramma R.	Member	R. Gowramma
3.	Smt. Neelambika G.C.	Member	Neelambika
4.	Smt. Prabhavathi S Horadi	Member	Prabhavathi

  
**PRINCIPAL**  
A.V. Kamalamma College  
for Women, Davangere-2

**CIRCULAR**

**Date: 01/01/2018**

A meeting the members of the Sexual Harassment Prevention Cell members is hereby informed that the meeting for the year 2017-18 is scheduled to be held on 2<sup>nd</sup> January 2018 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

1. To review Women's Harassment cases in the college.
2. Any other matter.

All the members are hereby informed to attend the meeting without fail.

  
Committee Co-ordinator

  
Principal  
A.V. Kamalamma College  
for Women, Davangere-2

**Committee Members:**

SL No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Gowramma R.	Member	
3.	Smt. Neelambika G.C.	Member	
4.	Smt. Prabhavathi S Horadi	Member	

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Ph: 08192-232331, Fax: 08192-232959 email: bea\_avk@rediffmail.com

### MINUTES OF MEETING

Date: 02/01/2018

Proceedings of the meeting of the Sexual Harassment Prevention Cell held on 2<sup>nd</sup> January 2018.

#### Resolutions:

1. No cases of Women's harassment have come to the notice of the committee. However, programmes such as Women and Mental Health, and Self Empowerment of Women in were arranged during the academic year

The meeting concluded with a vote of thanks by the coordinator.

#### Members attended:

Sl. No.	Name	Designation	Signature
1.	Dr P.M. Anuradha	Co-ordinator	Anuradha
2.	Smt. Gowramma R.	Member	R. Gowramma
3.	Smt. Neelambika G.C.	Member	Neelambika
4.	Smt.Prabhavathi S Horadi	Member	Prabhavathi

  
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**CIRCULAR**

**Date: 02/07/2018**

A meeting with the members of the Sexual Harassment Prevention Cell members is hereby informed that the meeting for the year 2018-19 is scheduled to be held on 3<sup>rd</sup> July 2018 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

1. Circular regarding the existence of the Sexual Harassment Prevention Cell
2. To identify programmes to sensitize women about all the stakeholders of the college pertaining to harassment of women in the workplace.
3. Any other matters.

All the members are hereby informed to attend the meeting without fail.

  
Committee Co-ordinator

  
**PRINCIPAL**  
A.V. Kamalamma College  
for Women, Davangere-2

**Committee Members:**

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Gowramma R.	Member	
3.	Smt. Neelambika G.C.	Member	
4.	Smt. Prabhavathi S Horadi	Member	
5.	Smt. Shashikala S.	Member	

### MINUTES OF MEETING

Date: 03/07/2018

Proceedings of the meeting of the Sexual Harassment Prevention Cell held on 3<sup>rd</sup> July 2018.

#### Resolutions:

1. It is resolved to send a circular to Staff and Students of the college about the constitution of the Sexual Harassment Prevention Cell. They are advised to approach the cell for redressal of any such problems.
2. It is resolved to identify the programmes to sensitize women about issues pertaining to harassment of women at workplaces to all the stakeholders of the college and arrange such programmes through the Women Development Cell of the college.

The meeting concluded with a vote of thanks by the coordinator.

#### Committee Members:

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	Anu
2.	Smt. Gowramma R.	Member	R. Gowramma
3.	Smt. Neelambika G.C.	Member	Neelambika
4.	Smt. Prabhavathi S Horadi	Member	Prabhavathi
5.	Smt. Shashikala S.	Member	Shashikala S

  
**PRINCIPAL**  
A.V. Kamalamma College  
for Women, Davangere-2

**CIRCULAR**

**Date: 21/01/2019**

A meeting with the members of the Sexual Harassment Prevention Cell members is hereby informed that the meeting for the year 2018-19 is scheduled to be held on 23<sup>rd</sup> January 2019 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

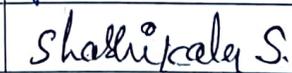
1. To review Women's Harassment cases in the college.
2. Any other matter.

All the members are hereby informed to attend the meeting without fail.

  
Committee Co-ordinator

  
**PRINCIPAL**  
A.V. Kamalamma College  
for Women, Davangere-2

**Committee Members:**

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Gowramma R.	Member	
3.	Smt. Neelambika G.C.	Member	
4.	Smt. Prabhavathi S Horadi	Member	
5.	Smt. Shashikala S.	Member	

### MINUTES OF MEETING

**Date: 23/01/2019**

Proceedings of the meeting of the Sexual Harassment Prevention Cell held on 23<sup>rd</sup> January 2019.

#### **Resolutions:**

1. No cases of Women's harassment have come to the notice of the committee. However, programmes such as Women and Mental Health, and Self Empowerment of Women were arranged during the academic year

The meeting concluded with a vote of thanks by the coordinator.

#### **Members attended:**

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Gowramma R.	Member	
3.	Smt. Neelambika G.C.	Member	
4.	Smt. Prabhavathi S Horadi	Member	
5.	Smt. Shashikala S.	Member	

  
**PRINCIPAL**  
A.V. Kamalamma College  
for Women, Davangere-2.

**CIRCULAR**

**Date: 06/07/2019**

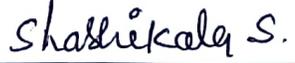
A meeting with the member of the Sexual Harassment Prevention Cell members is hereby informed that the meeting for the year 2019-20 is scheduled to be held on 8<sup>th</sup> July 2019 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

1. Circular regarding the existence of the Sexual Harassment Prevention Cell
2. To identify programmes to sensitize women about all the stakeholders of the college pertaining to harassment of women in the workplace.
3. Any other matters.

  
Committee Co-ordinator

  
PRINCIPAL  
A. V. Kamalamma College  
for Women, Davangere-2

**Committee Members:**

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Gowramma R.	Member	
3.	Smt. Neelambika G.C.	Member	
4.	Smt. Prabhavathi S Horadi	Member	
5.	Smt. Shashikala S.	Member	

### MINUTES OF MEETING

**Date: 08/07/2019**

Proceedings of the meeting of the Sexual Harassment Prevention Cell held on 8<sup>th</sup> July 2019.

#### **Resolutions:**

1. It is resolved to send a circular to the Staff and Students of the college about the constitution of the anti-women harassment Cell. They are advised to approach the cell for redressal of any such problems.
2. It is resolved to identify the programmes to sensitize women about issues pertaining to harassment of women at workplaces to all the stakeholders of the college and arrange such programmes through the Women Development Cell of the college.
3. It is resolved to procure books and other literature for the college library which will be a good source of information for all.

The meeting concluded with a vote of thanks by the coordinator.

#### **Members attended:**

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Gowramma R.	Member	
3.	Smt. Neelambika G.C.	Member	
4.	Smt. Prabhavathi S Horadi	Member	
5.	Smt. Shashikala S.	Member	

  
**PRINCIPAL**  
A.V. Kamamma College  
for Women, Davangere-2

**CIRCULAR**

**Date: 28/12/2019**

A meeting the members of the Sexual Harassment Prevention Cell members is hereby informed that the meeting for the year 2019-20 is scheduled to be held on 30<sup>th</sup> December 2019 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

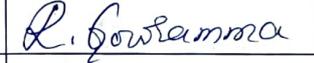
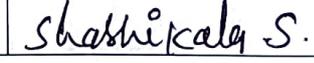
1. To review Women's Harassment cases in the college.
2. Any other matter.

All the members are hereby informed to attend the meeting without fail.

  
Committee Co-ordinator

  
**PRINCIPAL**  
A.V. Kamalamma College  
for Women, Davangere-2

**Committee Members:**

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Gowramma R.	Member	
3.	Smt. Neelambika G.C.	Member	
4.	Smt. Prabhavathi S Horadi	Member	
5.	Smt. Shashikala S.	Member	

## MINUTES OF MEETING

**Date: 30/12/2019**

Proceedings of the meeting of the Sexual Harassment Prevention Cell held on 30<sup>th</sup> December 2019

### **Resolutions:**

1. It is resolved to circulate the notice to the Staff and Students of the college about the constitution of the Sexual Harassment Prevention Cell. They are advised to approach the cell for redressal of any such problems.
2. It is resolved to identify the programmes to sensitize women about issues pertaining to harassment of women at workplaces to all the stakeholders of the college and arrange such programmes through the Women Development Cell of the college.
3. It is resolved to procure books and other literature for the college library which will be a good source of information for all.

The meeting concluded with a vote of thanks by the coordinator.

### **Members attended:**

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	Anuradha
2.	Smt. Gowamma R.	Member	P. Gowamma
3.	Smt. Neelambika G.C.	Member	Neelambika
4.	Smt. Prabhavathi S Horadi	Member	Prbh
5.	Smt. Shashikala S.	Member	Shashikala S.

  
**Principal**  
A.V. Kamalamma College  
for Women, Davangere-2

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## CIRCULAR

**Date: 28/06/2021**

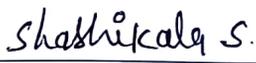
A meeting with the member of the Sexual Harassment Prevention Cell members is hereby informed that the meeting for the year 2020-21 is scheduled to be held on 29<sup>th</sup> June 2021 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

1. Circular regarding the existence of the Sexual Harassment Prevention Cell
2. To identify programmes to sensitize women about all the stakeholders of the college pertaining to harassment of women in the workplace.
3. Any other matters.

  
Committee Co-ordinator

  
PRINCIPAL  
A.V. Kamalamma College  
for Women, Davangere-2

### Committee Members:

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Neelambika G.C.	Member	
3.	Smt. Prabhavathi S Horadi	Member	
4.	Smt. Shashikala S.	Member	

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### MINUTES OF MEETING

**Date: 29/06/2021**

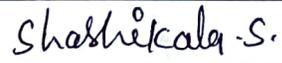
Proceedings of the meeting of the Sexual Harassment Prevention Cell held on 29<sup>th</sup> June 2021.

#### Resolutions:

1. The committee has not received any instance of women's harassment for the academic year 2020-21. However, programmes such as Women and Mental Health, and Self Empowerment of Women were arranged.

The meeting concluded with a vote of thanks by the coordinator.

#### Members attended:

Sl. No.	Name	Designation	Signature
1.	Dr. P.M. Anuradha	Co-ordinator	
2.	Smt. Neelambika G.C.	Member	
3.	Smt. Prabhavathi S Horadi	Member	
4.	Smt. Shashikala S.	Member	

  
**Principal**  
A.V. Kamalamma College  
for Women, Davangere-2

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### Internal Complaints Committee (ICC)

The college has constituted an ICC in accordance with the guidelines delineated by the UGC and notifications issued by the University of Delhi pertaining to the Sexual Harassment of Women at Workplace (Prevention, Prohibition, and Redressed) Act, 2013. ICC comprises elected students and nominated members from the teaching and administrative communities. It registers complaints of workplace sexual harassment and undertakes formal proceedings to resolve them. Every year the ICC organizes a special session on what constitutes sexual harassment and explains the procedure for filing a complaint with the ICC. Information about the ICC members is displayed in important places in the college and on the college website.

The Internal Complaints Committee was formed under the Sexual Harassment Prevention Cell separately for the academic year 2021-22.

#### Date of formation:

#### Members of ICC Committee.

Sl. No.	Name	Designation	Signature
1.	Smt.Prabhavathi S Horadi	Co-ordinator	
2.	Dr. Veena N	Member	
3.	Dr. Kavitha R G	Member	
4.	Ms. Nagaveni J G	Member	
5.	Smt.. Usha M R	Member	
6.	Smt.. Shashikala S	Member	

  
PRINCIPAL  
A.V. Kamalamma College  
for Women, Davangere-2

**CIRCULAR**

**Date: 25/10/2021**

A meeting with the members of the Internal Complaints Committee members is hereby informed that the meeting for the year 2021-22 is scheduled to be held on 26<sup>th</sup> October 2021 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

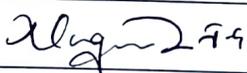
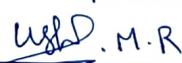
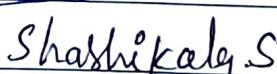
1. To identify programmes to sensitize women about all the stakeholders of the college pertaining to harassment of women in the workplace.
2. Any other matters.

All the members are hereby informed to attend the meeting without fail.

  
**Committee Co-ordinator**

  
**Principal**  
**PRINCIPAL**  
A.V. Kamamma College  
for Women. Davangere-2

**Committee Members:**

Sl. No.	Name	Designation	Signature
7.	Smt.Prabhavathi S Horadi	Co-ordinator	
8.	Dr. Veena N	Member	
9.	Dr. Kavitha R G	Member	
10.	Ms. Nagaveni J G	Member	
11.	Smt.. Usha M R	Member	
12.	Smt.. Shashikala S	Member	

**MINUTES OF MEETING**

**Date: 26/10/2021**

Proceedings of the meeting of the Internal Complaints Committee held on 26<sup>th</sup> October 2021.

**Resolutions:**

1. It is resolved to identify the programmes to sensitize women about issues pertaining to harassment of women at workplaces to all the stakeholders of the college and arrange such programmes through the Women Development Cell of the college.
2. It is resolved to send a circular to all the staff and students about the constitution of the Sexual Harassment Prevention Cell

The meeting concluded with a vote of thanks by the coordinator.

**Members attended:**

Sl. No.	Name	Designation	Signature
1.	Smt.Prabhavathi S Horadi	Co-ordinator	
2.	Dr. Veena N	Member	
3.	Dr. Kavitha R G	Member	
4.	Ms. Nagaveni J G	Member	
5.	Smt.. Usha M R	Member	
6.	Smt.. Shashikala S	Member	

  
**PRINCIPAL**  
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Ph: 08192-232331, Fax: 08192-232959 email: bea\_avk@rediffmail.com

**CIRCULAR**

**Date: 06/06/2022**

A meeting with the members of the Internal Complaints Committee members is hereby informed that the meeting for the year 2021-22 is scheduled to be held on 7<sup>th</sup> June 2022 in the Principal chamber at 4:00 PM. The agenda of the meeting is as follows. All are therefore requested to kindly make it convenient to attend the meeting.

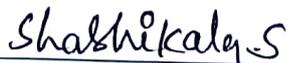
1. To review Women's Harassment cases in the college.
2. Any other matter.

All the members are hereby informed to attend the meeting without fail.

  
**Committee Co-ordinator**

  
**PRINCIPAL**  
Principal  
A. V. Kamamma College  
for Women, Davangere-2

**Committee Members:**

Sl. No.	Name	Designation	Signature
1.	Smt.Prabhavathi S Horadi	Co-ordinator	
2.	Dr. Veena N	Member	
3.	Dr. Kavitha R G	Member	
4.	Ms. Nagaveni J G	Member	
5.	Smt.. Usha M R	Member	
6.	Smt.. Shashikala S	Member	

### MINUTES OF MEETING

Date: 07/06/2022

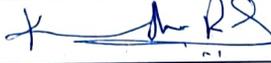
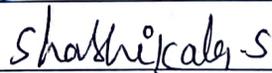
Proceedings of the meeting of the Internal Complaints Committee held on 7<sup>th</sup> June 2022.

#### Resolutions:

1. No cases of Women's harassment have come to the notice of the committee. However, programmes such as Women and Mental Health, and Self Empowerment of Women in were arranged during the academic year

The meeting concluded with a vote of thanks by the coordinator.

#### Members attended:

Sl. No.	Name	Designation	Signature
1.	Smt. Prabhavathi S Horadi	Co-ordinator	
2.	Dr. Veena N	Member	
3.	Dr. Kavitha R G	Member	
4.	Ms. Nagaveni J G	Member	
5.	Smt.. Usha M R	Member	
6.	Smt.. Shashikala S	Member	

  
**Principal**  
A.V. Kamalamma College  
for Women, Davangere-2